



## NTCC Job Description NURSE PRACTITIONER, CRITICAL CARE

**JOB TITLE:** Nurse Practitioner, Critical Care/Trauma

**REVISED DATE:** October 5, 2015

### **OCCUPATIONAL SUMMARY:**

The Critical Care Nurse Practitioner (CCNP) is a member of the intensive care team and has as his/her primary responsibility the management of a caseload of critically ill complex (multi-organ) patients in an intensive care setting. The CCNP is under the direct supervision of the ICU supervising physician or designated back-up physicians. The CCNP has specialized skill and knowledge related to the unique ICU setting in which she/he practices (e.g. CVICU) and performs physical exams, collects and documents data, conducts approved diagnostic and therapeutic procedures, orders and schedules laboratory studies and professional consultations, prescribes appropriate interventions and medications and provides direct patient care services in a specific ICU or step-down unit. The CCNP contributes to excellence in patient care, research, teaching, consulting, and provides leadership to the organization and nursing profession.

### **WORK PERFORMED:**

Provide direct clinical services for critically ill adult patients with multi-organ trauma or multi-system failure, according to established protocols and utilizes evidence-based clinical practice standards under the supervision of the ICU supervising physician. Obtain patient health histories and complete physical examinations. Document findings noting pertinent normal and abnormal findings. Order and interpret appropriate diagnostic and laboratory tests. Explain the necessity, preparation, nature and anticipated effects of procedure(s) to patients, patient family, staff, and healthcare learners. Perform approved therapeutic or diagnostic procedures based upon patient clinical status. Document patient preparation and response to procedure(s). Formulate and implement treatment plan for acute illness management in collaboration with the designated primary supervising physician and/or attending back-up physician(s). Participate in and lead multidisciplinary rounds.

Document in medical records and appropriate narrative summaries.

Utilize prescriptive privileges as allowed by the Texas Boards of Medical Examiners and Nursing. Document all prescriptions in patient's medical record. Assess patient for change in status and institute appropriate interventions. Initiate necessary emergency interventions to stabilize patient. Provide family-centered care by communicating with the family regarding the hanging health care needs of their family member. Assess

family adaptation, coping skills and the need for crisis or other intervention. Utilize current research and evidence-based decision-making in all clinical practice. Incorporate clinical research findings in the development and implementation of standards of care. Support IRB approved clinical research trials through a variety of activities including but not limited to: obtaining consent; ordering diagnostic tests; recording laboratory & diagnostic results; administering therapeutic interventions; and documenting and reporting patient outcomes including toxicities or adverse events. Perform and participate in quality performance improvement activities and clinical research. Serve as a clinical expert and leadership consultant to nursing, members of the healthcare team and to the larger community. Participate in and support accreditation, compliance, and regulatory activities of the organization. Identify and evaluate educational programs for nursing staff, interdisciplinary healthcare team, and community. Precept new nurse practitioners, other advanced practice nurses, and healthcare learners. Participate in the development, review, and evaluation of CCNP practice protocols within legal guidelines in compliance with NTCC policies. Role model advanced practice professional nursing through conduct, appearance, communication, mutual respect, leadership, ethical decision-making, critical thinking, and problem-solving skills. Demonstrate responsibility for professional practice through active participation in professional organizations and continuing education. Enhance the body of knowledge of nursing or area of specialization through exchange of ideas and knowledge in professional organizations, oral presentations posters, research activities, and written publications.

The above statements describe the general nature and level of work being performed by individuals assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

## **REQUIRED QUALIFICATIONS AT THIS LEVEL:**

### **Education/Training:**

Completion of an accredited Nurse Practitioner program. A Bachelor's degree and Master's degree in Nursing required; Acute-Gero ACNP/Acute Care NP Master's or completion of AGACNP/ACNP post Master program strongly preferred.

### **Experience:**

Three years minimum as a registered nurse, with a minimum of one year experience as an NP, preferably in an ICU setting.

### **Licensure/Certification:**

Current licensure as a Registered Nurse in the state of Texas. National certification as a NP required prior to or within 6 months of employment. Certification as an Acute Care or Critical Care Nurse Practitioner strongly preferred. Must demonstrate and maintain all credentialing and licensing requirements of Baylor University Medical Center Texas. Current Advanced Life Support (ALS) OR AN EQUIVALENT COMBINATION OF RELEVANT EDUCATION AND/OR EXPERIENCE.